Date: 24 June 2025



## **2d Network Battalion**

## **Substance Assessment and Counseling Policy**

Substance Assessment and Counseling emphasizes prevention, education, early intervention, and treatment, while maintaining mission readiness and upholding the highest standards of conduct. The Marine Corps maintains a zero-tolerance policy regarding the illegal or improper use of alcohol, illicit drugs, and the misuse of prescription or over-the-counter medications. Substance abuse is incompatible with military service and undermines mission readiness, unit cohesion, and individual well-being.

To gain and maintain awareness and prevent substance abuse disorders, our command will exercise the following:

- As least 10% of the unit will participate in random urinalysis and breathalyzer testing each month; additionally, 100% will be tested within each calendar year.
- Personnel involved in the collection/shipment of urine IAW the unit SACO Program will be tested monthly.
- All personnel reporting to 2d Network Battalion via Permanent Change of Station (PCS) will be tested within 72 hours of checking in.
- All personnel returning from Temporary Assigned Duty (TAD) or Permissive TAD in excess of 7 days, leave in excess of 7 days, or Unauthorized Absence (UA) will be tested within 72 hours of returning.
- All DoD civilian employees will adhere to established policy for a Drug-Free workplace and persons selected for appointment to a testing designated position (TDP).
- The Command will conduct routine, unannounced health and comfort inspections of billeting and workspace areas from time to time.

Any personnel who are found to be using illegal drugs, misusing alcohol, driving while intoxicated, abusing prescription drugs or other controlled substances will be adjudicated and may be processed for administrative separation per applicable Marine Corps orders.

I encourage all Marines who are struggling with substance abuse to seek help voluntarily. Self-referral to the Substance Assessment and Counseling Center (SACC), Substance Assessment Coordination Officer (SACO), or a medical professional will not automatically result in disciplinary action. However, self-referral does not protect individuals from accountability for prior misconduct or violations of the UCMJ. We are committed to supporting Marines who are seeking treatment for substance abuse. The SACC, SACO, and medical professionals will provide access to a range of rehabilitation and treatment options.

We will take care of each member of the Battalion through substance misuse prevention education via annual Unit Marine Awareness and Prevention Integrated Training (UMAPIT) training and by exercising positive small unit leadership. Substance abuse is a serious issue that can have devastating consequences. By working together, we can create a culture of prevention, early intervention, and support within 2d Network Battalion.

Glenn W. Berdela, Jr. Lieutenant Colonel, USMC Commanding Officer

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